Question:

Could OPM share the backup for the calculation of the proposed CREATES savings initiative?

Answer:

CREATES Opportunities
(in millions)

Opportunity	FY 2022	FY 2023
General Fund Expense Reduction		
Common payment platform		$ 3.0
Centralize payroll processes under the Comptroller		$ 6.1
Streamline hiring process		$ 3.0
Manage overtime/absences		$ 15.0
Manage workers' compensation expense		$ 5.0
Close prison facilities and units	$ 20.0	$ 46.9
Optimize CTEC administrative and teacher levels		$ 20.0
Increase office co-location		$ 2.0
Other opportunities to be detailed in the final CREATES report		$ 14.0
TOTAL - General Fund Expenditure Opportunities	$ 20.0	$ 115.0
General Fund Revenue Opportunities		
Increase revenue through application of analytics, review of low-ROI tax credits, and other measures		$ 40.0
TOTAL - General Fund Revenue Opportunities	$ -	$ 40.0
GRAND TOTAL - CREATES Opportunities	$ 20.0	$ 155.0

CREATES Opportunities

($ in millions)

#	Opportunity	FY 2022	FY 2023	Brief Description
General Fund Expense Reduction				
1	Common payment platform		$ 3.0	CT processes ~$1b in non-tax revenue, with ~35% processed digitally through the GlobalPay contract. Automating the remaining ~65% as well as optimizing GlobalPay fees to reduce average transaction costs (~.03% reduction), could result in savings of ~$3m.
3	Centralize payroll processes under the Comptroller		$ 6.1	80 employees across the state complete payroll. A team of 30 in OSC could handle the work, with some functions left in agencies. 40 employees are eligible to retire. Savings from the smaller team, leveraging self-service processes (e-Payroll and e-Benefits), reallocating non-payroll job titles entering payroll transactions, leveraging consistent training and application, amongst other measures provides savings.
4	Streamline hiring process		$ 3.0	Excludes HR FTE savings/OT. Uses predicive hiring and other tools to minimize time to refills and can result in shorter use of temporary and overtime support. At $35 per hour, 17 weeks saved allows for 35 days of usage while saving ~$3-$4m.
5	Manage overtime/absences		$ 15.0	CT spent $256m in FY19 on OT, including $204m on DOC, DMHAS, DDS, DESPP alone. Savings of 6% represents an achievable reduction.
6	Manage workers' compensation expense		$ 5.0	Assumes a 5% reduction
7	Corrections facilities - savings related to reducing post patterns, OT, and salary costs due to facility closures	$ 19.0	$ 43.1	Prison population has decreased by >50% over the past decade resulting in the average facility occupancy to be 54%. DOC can safely close three prisons.
8	Corrections facilities - building operating expense savings	$ 1.0	$ 3.8	Budget allocations from closing three facilities amounts to ~$3.8m.
9	Optimize CTEC admin and teacher levels		$ 20.0	Centralizing CTEC back office support functions will free administrative personnel by 97 FTEs and yield savings of $5-10m. Student teacher ratios are on the low side compared to CT other districts. The agency is positioned to accept 161 teacher retirements without backfilling. A reduction in instructors through attrition amounts to ~$14.5m
10	Increase office co-location		$ 2.0	The state has more office space than required and can co-locate agencies into three buildings, saving $2m annually in opex and $10s of millions in capex.
14	Other opportunities to be detailed in the final CREATES report		$ 14.0	
	TOTAL - General Fund Expenditure Opportunities	$ 20.0	$ 115.0	

#	Opportunity	FY 2022	FY 2023	Brief Description
General Fund Revenue Opportunities				
1	Increase revenue through application of analytics, review of low-ROI tax credits, and other measures		$ 40.0	
	TOTAL - General Fund Revenue Opportunities	$ -	$ 40.0	
	GRAND TOTAL - CREATES Opportunities	$ 20.0	$ 155.0	

Question 3

Question:

Could OPM share the backup for the calculation of the Governor's proposed RSA appropriations?

Answer:

Estimated FY 2021

	GF	STF
Appropriation	23,893,500	2,055,500
FY 2020 Carryforward	58,714,296	10,896,624
Available Balance	82,607,796	12,952,124
Transfers Made	(20,574,142)	(441,236)
Current Balance	62,033,654	12,510,888
Estimated PS Deficiency Transfers	(2,500,000)	0
Estimated Accrual Payouts	(14,600,000)	(1,700,000)
Estimated Balance to be Carried Forward	**44,933,654**	**10,810,888**

Estimated FYs 2022 and 2023 Requirements

	General Fund		Transportation Fund	
	FY 2022	FY 2023	FY 2022	FY 2023
Professional Development, etc.	4,200,500	4,305,500	0	0
Unsettled Contracts	27,926,829	72,349,048	2,155,271	6,217,821
Accrual Payouts	18,921,200	21,759,300	1,472,600	1,693,400
Social Security	8,146,400	15,867,100	587,300	1,273,700
Total Governor's Biennial Budget	**59,194,929**	**114,280,948**	**4,215,171**	**9,184,921**

As the attached historical data reflects, in 2009 the normal retirement take rate was 44.1%, which resulted in over $70 million in accrual payouts. A typical amount of General Fund accrual payouts each fiscal year is $25 to $30 million. Most agencies absorb all or at least part of the costs. What the agencies cannot absorb is paid from the RSA account.

The estimated total accrual payout if all employees eligible for a normal or early retirement is $180,681,110.08. This estimate is, however, misleading as history reflects that not all employees with the requisite age and years of service will retire. We also do not know how many employees will elect early retirement. Furthermore, the estimate reflects the compensable leave time employees have now; we do not know how much compensable time they will have a year from now. Using the 2009 retirement take rate of 44.1%, we can anticipate accrual payouts to equal approximately $79.7 million. The FY 22 recommended RSA includes an estimated carry forward of $44.9 million plus a recommended appropriation of $18.9 million for a total of $63.8 million, which would be available after agencies fund accruals payouts from their available appropriation.

Historical Research

Fulltime Employee Count
All Funds, All Branches, Excludes Higher Education

Calendar Year	Starting Count	Adds	Deletions	Ending Count	Estimated*			
					% Normal Ret. Elig.	% Early Ret. Elig.	Normal Ret. Take Rate	Early Ret. Take Rate
2008	40,118	3,271	(2,525)	40,864	12.0%	7.6%	14.1%	5.4%
2009	40,864	1,733	(4,939)	37,658	13.6%	7.7%	44.1%	15.4%
2010	37,658	2,085	(2,156)	37,587	10.9%	7.9%	13.8%	4.4%
2011	37,587	1,375	(3,743)	35,219	11.9%	8.5%	31.3%	10.6%
2012	35,219	3,165	(2,372)	36,012	12.1%	8.9%	16.4%	5.7%
2013	36,012	2,649	(2,732)	35,929	13.6%	9.1%	19.1%	5.9%
2014	35,929	3,199	(2,949)	36,179	15.4%	9.7%	22.1%	5.2%
2015	36,179	2,829	(2,854)	36,154	14.8%	10.3%	19.6%	5.5%
2016	36,154	1,496	(3,773)	33,877	14.3%	11.4%	26.8%	7.7%
2017	33,877	1,927	(3,315)	32,489	13.9%	12.8%	27.4%	7.3%
2018	32,489	3,538	(2,887)	33,140	13.7%	13.9%	20.9%	7.1%
2019	33,140				14.1%	13.8%		
Avg 08-18	36,553	2,479	(3,113)	35,919	13.3%	9.8%	23.2%	7.3%

* Estimated retirement eligibility based on available data.

Questions:

Could OPM provide a breakdown of state managers eligible to retire, and 2) accrete into a union?

Answers:

Part 1:

OPM provided a copy of a December 2, 2020 query of all Executive Branch employees by agency by retirement tier to Senator Osten, Representative Walker and Sue Keane on January 7, 2021 (see attached for a copy of the email). OPM can provide an electronic copy of this 937-page report if requested.

There are approximately 8,540 employees in the Executive Branch eligible to retire, of which 505 are managers. See next page for the following:
- Number of eligible managers to retire by agency
- Titles of eligible managers to retire by agency

Part 2:
A desk audit of the approximate 1,300 current state managers would be required to answer this question with any degree of accuracy.

The State Employee Relations Act provides the definition of a manager as follows:

> *Managerial employee means any individual in a position in which the principal functions are characterized by not fewer than two of the following, provided for any position in any unit of the system of higher education, one of such two functions shall be as specified in subdivision (4) of this subsection: (1) Responsibility for direction of a subunit or facility of a major division of an agency or assignment to an agency head's staff; (2) development, implementation and evaluation of goals and objectives consistent with agency mission and policy; (3) participation in the formulation of agency policy; or (4) a major role in the administration of collective bargaining agreements or major personnel decisions, or both, including staffing, hiring, firing, evaluation, promotion and training of employees.*

The Labor Board has held that these must be primary functions of the job in order to meet the standard, and developing goals and formulating policy is typically not the major function of any manager's job because they are typically "working supervisors," performing similar or the same tasks as the employees they supervise and manage. The Board ruled that Deputy Wardens were not managers, and the State Police Lieutenants were not managers although they were in charge of facilities and districts respectively. They did not, however, as a "principal function," develop goals, implement policy, administer labor agreements or independently make personnel decisions. All or none of the remaining 1,300 managers could accrete depending upon the evidence, and what employees say they do. The determination as to which managers could accrete is fact specific.

Part 1 Answer, Continued, Managers Eligible to Retire by Agency

Agency	Count
Agricultural Exp Station	6
CT State Library	3
Comm Human Rights and Ops	1
Department Veterans Affairs	4
Department of Correction	24
Department of Education	11
Department of Labor	14
Department of Motor Vehicles	13
Department of Social Services	33
Department of Transportation	31
Dept Emergncy Srvc Pub Protect	14
Dept Enrgy & Envir Prot	30
Dept of Admin Services	35
Dept of Aging & Disability Srv	7
Dept of Agriculture	4
Dept of Banking	3
Dept of Children and Family	2
Dept of Children and Family	38
Dept of Consumer Protection	7
Dept of Developmental Services	42
Dept of Insurance	6
Dept of Revenue Services	14
Economic and Community Dev	4
Freedom of Information Comm	3
Mental Health/Addiction Svcs	80
Military Department	1
Off of Attorney General	1
Off of Gov Accountability	3
Off of Policy and Management	20
Off of State Comptroller	16
Off of State Treasurer	5
Office of Early Childhood	5
Office of Health Strategy	1
Pd Fam & Med Lv Ins Auth	1
Public Health	19
Secretary of State	1
St Elections Enforcement Comm	2
Workers Comp Comm	1
	505

Part 1 Answer, Continued, Titles of Eligible Managers to Retire By Agency

Agency	Job Code	Job Description	Count
Agricultural Exp Station	1551VR	ChiefAgriculturalScientist	4
Agricultural Exp Station	1802VR	Chief of Services	1
Agricultural Exp Station	9100VR	VceDirAgrExprlStat	1
CT State Library	0063MP	AdminRaymondBaldwinMuseum	1
CT State Library	0126MP	Fscl/AdminMgr1	1
CT State Library	6662MP	PublicRecordsAdministrator	1
Comm Human Rights and Ops	4779MP	HRORegMgr	1
Department Veterans Affairs	2640MP	DirectorOfFoodServices	1
Department Veterans Affairs	2703MP	DirOfSfty&Sec	1
Department Veterans Affairs	2751MP	DirOfNur1	1
Department Veterans Affairs	5566MP	ManagerOfCommunityAdvocacy	1
Department of Correction	0096MP	ChfOfFscl/AdmSvcs2	1
Department of Correction	0097MP	CurriculumManager	1
Department of Correction	0129MP	AsstChfFiscalAdminSrvcs	1
Department of Correction	1401MP	DpDrPrl&CommSvsPrdnsPrl	2
Department of Correction	1488MP	PrgmDevDir	1
Department of Correction	1672MP	ChfOfEngrngSvcs2	1
Department of Correction	2520MP	Regional Chf Op Officer	2
Department of Correction	2721MP	DirectorCorrectionalEnterprise	1
Department of Correction	2753MP	ChfNurseExec	1
Department of Correction	5866MP	CorrectionalWarden2	10
Department of Correction	5867MP	CorrectionalWarden3	2
Department of Correction	6278MP	PlntFacilsEngr2(Mgrl)	1
Department of Education	0094MP	Fscl/AdmSupv(Mgrl)RC	1
Department of Education	0154MP	MgmtAnlyst3(Mgrl)(RC)	1
Department of Education	0277MP	ChfOfEngrngSvcs1	1
Department of Education	0415VR	DurationalProjectManager	1
Department of Education	1563MP	InformationTechnologyManager3	1
Department of Education	3181MP	EducationBureauChief	1
Department of Education	3200MP	EducationDivisionDirector1	2
Department of Education	3212MP	EducationDivisionDirector2	2
Department of Education	5258MP	AgyLaborRelationsMgr	1
Department of Labor	0143MP	EqualEmployOppSpec2	1
Department of Labor	0376MP	DirOfFacilsOpns	1
Department of Labor	0414MP	DirectorOfLaborOperations	1

Department of Labor	0415VR	DurationalProjectManager	1
Department of Labor	1666MP	DirEmplmntSecAplsrefSectn	1
Department of Labor	1795MP	UnCompDirAccts	1
Department of Labor	1797MP	OcuptnlSfty&HlthMgr	2
Department of Labor	2644MP	OcuptnlSfty&HlthDir	1
Department of Labor	2875MP	LabDptDirOfResrch&Info	1
Department of Labor	4118MP	GenlCnslforBrdofLbrRel	1
Department of Labor	5566MP	ManagerOfCommunityAdvocacy	1
Department of Labor	6980MP	DirMedtn&Arbn	1
Department of Labor	8539MP	Agency Legal Director	1
Department of Motor Vehicles	0140MP	EqualEmployOppMgr	1
Department of Motor Vehicles	3438MP	Assistant Legal Director	1
Department of Motor Vehicles	5802MP	MotorVehicleDivisionChief	4
Department of Motor Vehicles	5804MP	MotorVehicleDivisionManager	7
Department of Social Services	0099MP	DirOfComms2(RC)	1
Department of Social Services	1562MP	InformationTechnologyManager2	1
Department of Social Services	1563MP	InformationTechnologyManager3	1
Department of Social Services	1901MP	DirOfMdclAdmin	1
Department of Social Services	1904MP	SSPrgmDivDir	1
Department of Social Services	2490MP	SSPrgmAdminMgr	4
Department of Social Services	2491MP	SSMdclAdminMgr	3
Department of Social Services	2560MP	HlthMgmtAdmin	1
Department of Social Services	4580MP	SSPrgmMgr	4
Department of Social Services	4785MP	SSOpnsMgr	12
Department of Social Services	4814MP	SSDirOfMdclCareAdmin	1
Department of Social Services	4819MP	SSDirOfQA	1
Department of Social Services	6148MP	SSReglAdmin	1
Department of Social Services	6363MP	Mgr of Regulatory Compliance	1
Department of Transportation	0096MP	ChfOfFscl/AdmSvcs2	2
Department of Transportation	0140MP	EqualEmployOppMgr	1
Department of Transportation	0143MP	EqualEmployOppSpec2	1
Department of Transportation	1562MP	InformationTechnologyManager2	1
Department of Transportation	1563MP	InformationTechnologyManager3	1
Department of Transportation	2703MP	DirOfSfty&Sec	1
Department of Transportation	3612MP	ExDirOfStTrafficAdmin	1
Department of Transportation	4799MP	StatePrgmMgr	1

Department of Transportation	6278MP	PlntFacilsEngr2(Mgrl)	1
Department of Transportation	8673MP	TransSafetyDirector	1
Department of Transportation	8695MP	TranspPublcTrnsitAsstAdmin	1
Department of Transportation	8713MP	TransChfFiscAdminSvsRC	1
Department of Transportation	8714MP	TranspChfAdminOfficerRC	1
Department of Transportation	8743MP	TransChfMaint&HgwyOper	1
Department of Transportation	8757MP	TranspMaintDir	3
Department of Transportation	8817MP	TranspConstrAdmin	1
Department of Transportation	8818MP	TranspEngrAdmin	1
Department of Transportation	8822MP	TranspDistEngr	4
Department of Transportation	8828MP	TranspAsstPlngDir	1
Department of Transportation	8894MP	TranspPlngDir	2
Department of Transportation	8899MP	TranspRtsOfWayDir	1
Department of Transportation	8921MP	TransChiefofEngr&ConstrSvs	1
Department of Transportation	9068MP	TranspDivChf	2
Dept Emergncy Srvc Pub Protect	0096MP	ChfOfFscl/AdmSvcs2	1
Dept Emergncy Srvc Pub Protect	1961MP	EmergencyManagementDirector	1
Dept Emergncy Srvc Pub Protect	3273MP	EmerTelecomMgr	1
Dept Emergncy Srvc Pub Protect	3274MP	DirOfStwideEmergTelecom	1
Dept Emergncy Srvc Pub Protect	5599EX	StPolceLieutColonel	1
Dept Emergncy Srvc Pub Protect	6702MP	CommsOfcr(Mgr)RC	1
Dept Emergncy Srvc Pub Protect	7378MP	PubSafMgrFleetOps	1
Dept Emergncy Srvc Pub Protect	7949MP	State Police Major	6
Dept Emergncy Srvc Pub Protect	8900MP	LabQualAssurMgr	1
Dept Enrgy & Envir Prot	0084MP	Enrgy & EP Dir Adjudications	1
Dept Enrgy & Envir Prot	0096MP	ChfOfFscl/AdmSvcs2	1
Dept Enrgy & Envir Prot	0140MP	EqualEmployOppMgr	1
Dept Enrgy & Envir Prot	0240MP	Energy & EP DivisionDirector	12
Dept Enrgy & Envir Prot	1563MP	InformationTechnologyManager3	1
Dept Enrgy & Envir Prot	1752MP	Energy&EPOfficDirLgl	2
Dept Enrgy & Envir Prot	1753MP	Energy&EPOfficDirPrg	1
Dept Enrgy & Envir Prot	3400MP	EPAsDivDir	5
Dept Enrgy & Envir Prot	3417MP	ConservEnfCapt	1

Dept Enrgy & Envir Prot	3477MP	Energy & EP Bureau Chief	3
Dept Enrgy & Envir Prot	3538MP	ExDirCnslOnEnvrmtQualy	1
Dept Enrgy & Envir Prot	6666MP	PubUtlDirUtilityReg	1
Dept of Admin Services	0155MP	HumResAdmin1(RC)	2
Dept of Admin Services	0156MP	HumResAdmin2(RC)	2
Dept of Admin Services	0186MP	HumResAdmin3(RC)	1
Dept of Admin Services	0191MP	HumResManager(RC)	1
Dept of Admin Services	0376MP	DirOfFacilsOpns	1
Dept of Admin Services	0745MP	AdminSvcsAsstAdminMgr	1
Dept of Admin Services	0971MP	HRBusinessPartner1	1
Dept of Admin Services	0972MP	HRBusinessPartner2	1
Dept of Admin Services	0974MP	AsstHRBusinessPartner	4
Dept of Admin Services	1310MP	DirCollectionServices	1
Dept of Admin Services	1561MP	InformationTechnologyManager1	2
Dept of Admin Services	1562MP	InformationTechnologyManager2	2
Dept of Admin Services	1885MP	AdminStWdLsng&PrptyTrnsf	1
Dept of Admin Services	2115MP	StateFireMarshal	1
Dept of Admin Services	2706MP	StatewideDirSecuritySafetyMgmt	1
Dept of Admin Services	3558MP	DrStPropRvFacPlnSvc	1
Dept of Admin Services	4000MP	Procurement Program Manager	1
Dept of Admin Services	6172MP	HR Administrator	3
Dept of Admin Services	6467MP	StwdHRProgMgr	2
Dept of Admin Services	6597MP	CommsSpec(Mgr)RC	1
Dept of Admin Services	6690MP	ConstSvcsAsstDirProjMgt	2
Dept of Admin Services	6695MP	DirOfProcurProg&Serv	1
Dept of Admin Services	6707MP	ManagerFacilitesPlng	1
Dept of Admin Services	8539MP	Agency Legal Director	1
Dept of Aging & Disability Srv	1562MP	InformationTechnologyManager2	1
Dept of Aging & Disability Srv	3181MP	EducationBureauChief	2
Dept of Aging & Disability Srv	4572MP	Dir,Educ&RehabSvs	1
Dept of Aging & Disability Srv	4580MP	SSPrgmMgr	1
Dept of Aging & Disability Srv	4783MP	BureauRehabServicesProgramMgr	1
Dept of Aging & Disability Srv	7108MP	Leg&AdminAdvsr2	1
Dept of Agriculture	0074MP	AgrAsstBurDir	1
Dept of Agriculture	0305MP	AgrBurDir	3
Dept of Banking	0092MP	BankAsstDirSec&BusInvmtDiv	1
Dept of Banking	0126MP	Fscl/AdminMgr1	1
Dept of Banking	1136MP	BnkDirOfFinInsDiv	1

Dept of Children and Family	0096MP	ChfOfFscl/AdmSvcs2	1
Dept of Children and Family	0099MP	DirOfComms2(RC)	1
Dept of Children and Family	0131MP	ChfOfFscl/AdmSvcs1	1
Dept of Children and Family	0186MP	HumResAdmin3(RC)	1
Dept of Children and Family	0322MP	CFSupt	2
Dept of Children and Family	0415VR	DurationalProjectManager	1
Dept of Children and Family	1379MP	Ombudsman	1
Dept of Children and Family	1396MP	CJTSAstSuptResCare	1
Dept of Children and Family	1455MP	C&FBehHlthClinMgr	1
Dept of Children and Family	1562MP	InformationTechnologyManager2	1
Dept of Children and Family	1943MP	Chld&FamProgDir	17
Dept of Children and Family	2560MP	HlthMgmtAdmin	1
Dept of Children and Family	2751MP	DirOfNur1	1
Dept of Children and Family	2759MP	DirOfNursing2	1
Dept of Children and Family	2876MP	CFDirOfRsdlCare	1
Dept of Children and Family	3438MP	Assistant Legal Director	1
Dept of Children and Family	5642MP	QualAssurMgr	1
Dept of Children and Family	5683MP	DirPsychologicalSrvcs	1
Dept of Children and Family	8539MP	Agency Legal Director	1
Dept of Children and Family	9243MP	Chil&FamAreaDir2RC	2
Dept of Children and Family	9246MP	C & F Administrator	2
Dept of Consumer Protection	0561MP	CP Mgr IT, Acct, Gaming Audit	1
Dept of Consumer Protection	2227MP	CPDivDir	4
Dept of Consumer Protection	4799MP	StatePrgMgr	1
Dept of Consumer Protection	7766MP	SpecRevnAsstUnHd(Hrng)	1
Dept of Developmental Services	0097MP	CurriculumManager	1
Dept of Developmental Services	0126MP	Fscl/AdminMgr1	1
Dept of Developmental Services	0149MP	DSAsstReglRsdlMgr	1
Dept of Developmental Services	0153MP	DSDirOfRsdlPrgm	1
Dept of Developmental Services	0157MP	DSReglRsdlMgr	2
Dept of Developmental Services	0158MP	DSRsdlFacilUnDir	1
Dept of Developmental Services	1201MP	EqualEmployOppDir	1
Dept of Developmental Services	1238MP	Disability Policy Specialist	1

Dept of Developmental Services	2759MP	DirOfNursing2	1
Dept of Developmental Services	4174MP	DSPrgmMgr(Genl)	8
Dept of Developmental Services	5039MP	DevSvcsDirInvestigations	1
Dept of Developmental Services	5654MP	DSReglDir	2
Dept of Developmental Services	5676MP	DSDirOfSvcDev&Suprt	9
Dept of Developmental Services	5685MP	DSAsstReglDir(PrgmSvcs)	5
Dept of Developmental Services	5691MP	DSTrngSchDir	1
Dept of Developmental Services	5692MP	DSDirOfNurSvcs	2
Dept of Developmental Services	5696MP	Developmental Srvcs Div Dir	1
Dept of Developmental Services	5935MP	Ombudsperson-DS RC	1
Dept of Developmental Services	6278MP	PlntFacilsEngr2(Mgrl)	1
Dept of Developmental Services	8539MP	Agency Legal Director	1
Dept of Insurance	0514MP	Director of Communications 1	1
Dept of Insurance	2857MP	Insurance Dept Division Dir	3
Dept of Insurance	2858MP	Insurance Dept Division Dir	2
Dept of Revenue Services	0096MP	ChfOfFscl/AdmSvcs2	1
Dept of Revenue Services	0140MP	EqualEmployOppMgr	1
Dept of Revenue Services	1563MP	InformationTechnologyManager3	1
Dept of Revenue Services	8591MP	SystemsControlOfficer	1
Dept of Revenue Services	8648MP	RevenueServicesBureauChief	1
Dept of Revenue Services	8655MP	TaxUnitManager	3
Dept of Revenue Services	8656MP	TaxDivisionChief	6
Economic and Community Dev	0085MP	Director of Tourism	1
Economic and Community Dev	0126MP	Fscl/AdminMgr1	1
Economic and Community Dev	0574MP	Business Development Admin	1
Economic and Community Dev	7059MP	ComtDevAsstAdmin	1
Freedom of Information Comm	3300MP	MngingDir&CommisnAtty	1
Freedom of Information Comm	3571MP	ExDir&GenlCnslStFOIC	1
Freedom of Information Comm	6597MP	CommsSpec(Mgr)RC	1

Mental Health/Addiction Svcs	0096MP	ChfOfFscl/AdmSvcs2	1
Mental Health/Addiction Svcs	0143MP	EqualEmployOppSpec2	1
Mental Health/Addiction Svcs	0975MP	DMHASAsstDivisionDir	1
Mental Health/Addiction Svcs	1100MP	MntlHlthSvcsClinMgr1RC	3
Mental Health/Addiction Svcs	1101MP	MntlHlthSvcsClinMgr2RC	3
Mental Health/Addiction Svcs	1450MP	BehavioralHealthProgramManager	9
Mental Health/Addiction Svcs	1561MP	InformationTechnologyManager1	1
Mental Health/Addiction Svcs	1563MP	InformationTechnologyManager3	1
Mental Health/Addiction Svcs	1672MP	ChfOfEngrngSvcs2	1
Mental Health/Addiction Svcs	1779MP	DirectorOfInternalAudit	1
Mental Health/Addiction Svcs	1796MP	DirOfPrgmMon&FsclRev	1
Mental Health/Addiction Svcs	2445MP	DrPrgm&Svcs	1
Mental Health/Addiction Svcs	2490MP	SSPrgmAdminMgr	1
Mental Health/Addiction Svcs	2569MP	MentalHealthCenterDirector	2
Mental Health/Addiction Svcs	2640MP	DirectorOfFoodServices	1
Mental Health/Addiction Svcs	2699MP	MntlHlthDirDaytreatPrgm	1
Mental Health/Addiction Svcs	2729MD	DMHAS Local MHA Med Dr	1
Mental Health/Addiction Svcs	2751MP	DirOfNur1	7
Mental Health/Addiction Svcs	2753MP	ChfNurseExec	1
Mental Health/Addiction Svcs	2759MP	DirOfNursing2	3
Mental Health/Addiction Svcs	5639MP	BehHlthDirPrgmMgmtSvcs	2
Mental Health/Addiction Svcs	5641MP	MentalHealthServicesManager	1
Mental Health/Addiction Svcs	5701MP	MentalHealthSuperintendent1	3
Mental Health/Addiction Svcs	5712MP	MntlHlthDirSec&SftyMgmt	1
Mental Health/Addiction Svcs	6214MP	Behavioral Health Clinical Dir	9
Mental Health/Addiction Svcs	6215MP	BehHlthClinMgr	18
Mental Health/Addiction Svcs	6277MP	PlntFacilsEngr1(Mgrl)(RC)	1
Mental Health/Addiction Svcs	6278MP	PlntFacilsEngr2(Mgrl)	1
Mental Health/Addiction Svcs	6596MP	SupvsngPsycl1(Cnsltn)MgrlRC	1
Mental Health/Addiction Svcs	7801VR	DMHASHospitalDivisionDirector	1
Mental Health/Addiction Svcs	8493MP	DMHASHlthCrPlcyPrgDir	1
Military Department	0191MP	HumResManager(RC)	1
Off of Attorney General	4204MP	AsstAttyGenl4(WC&LR)	1
Off of Gov Accountability	0957MP	AsstChildAdvocate	1
Off of Gov Accountability	0958MP	AssocChildAdvocate	1
Off of Gov Accountability	5519MP	BrdFirearmsPrmtExamOffMgr	1
Off of Policy and Management	0104MP	OPMAsstDivDir	1

Off of Policy and Management	0151MP	AsstHumResAdmin3(RC)	2
Off of Policy and Management	0357MP	DirOfHlth&HumanSvcsPlng	1
Off of Policy and Management	0361MP	AsstExecBudgOfcr	2
Off of Policy and Management	0440MP	ExecutiveBudgetOfficer	1
Off of Policy and Management	0874MP	PolicyDirAssetManagement	1
Off of Policy and Management	1463MP	OPM General Counsel	1
Off of Policy and Management	1561MP	InformationTechnologyManager1	1
Off of Policy and Management	1581MP	PolicyDevelopmentCoordinator	1
Off of Policy and Management	1585MP	Fscl&PrgmPolSectnDir	2
Off of Policy and Management	5258MP	AgyLaborRelationsMgr	1
Off of Policy and Management	5260MP	Labor Relations Program Mgr	1
Off of Policy and Management	5261MP	Labor Relations Admin	1
Off of Policy and Management	6335MP	PrincipalBudgetSpecialist	4
Off of State Comptroller	0129MP	AsstChfFiscalAdminSrvcs	1
Off of State Comptroller	1286MP	StCtrDivDir	3
Off of State Comptroller	1287MP	StCtrAsstDivDirGen	4
Off of State Comptroller	1288MP	StCtrAsstDivDirR&H	3
Off of State Comptroller	1561MP	InformationTechnologyManager1	1
Off of State Comptroller	1564MP	InformationTechnologyManager4	1
Off of State Comptroller	1569MP	Core-CT TechnicalTeamManager	1
Off of State Comptroller	2321MP	AgyInformTechMgr	2
Off of State Treasurer	1499MP	CashManagementDirector	2
Off of State Treasurer	2321MP	AgyInformTechMgr	1
Off of State Treasurer	6343MP	PrinDebtMgmtSpec	2
Office of Early Childhood	0563MP	PubHlthSecChf	1
Office of Early Childhood	1665MP	Family and Community Svcs Dir	1
Office of Early Childhood	1740MP	DSPrgmMgr(BirthToThree)	3
Office of Health Strategy	0514MP	Director of Communications 1	1
Pd Fam & Med Lv Ins Auth	6500VR	PFMLIA Employee	1
Public Health	0415VR	DurationalProjectManager	1
Public Health	0563MP	PubHlthSecChf	2
Public Health	0564MP	PubHlthSecChf	1

Public Health	0583MP	HlthLabDivDir(ChemScns)	1
Public Health	1562MP	InformationTechnologyManager2	1
Public Health	1563MP	InformationTechnologyManager3	1
Public Health	1578MP	PubHlthBrchChf	3
Public Health	1667MD	DirOfInfectDiseases	1
Public Health	5627MP	PublicHealthServicesManager	7
Public Health	8900MP	LabQualAssurMgr	1
Secretary of State	0126MP	Fscl/AdminMgr1	1
St Elections Enforcement Comm	0909MP	DirCampDisAudit	1
St Elections Enforcement Comm	1561MP	InformationTechnologyManager1	1
Workers Comp Comm	8539MP	Agency Legal Director	1

From: McCaw, Melissa <Melissa.McCaw@ct.gov>
Sent: Thursday, January 7, 2021 9:09 AM
To: Senator Osten <Osten@senatedems.ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; Toni Walker (toni.walker@cga.ct.gov)
<toni.walker@cga.ct.gov>; Keane, Susan <susan.keane@cga.ct.gov>; Walsh, Mike
<Mike.Walsh@ct.gov>; Beckham, Jeff R <J.Beckham@ct.gov>; Potamianos, Paul
<Paul.Potamianos@ct.gov>
Subject: RE: Legislative Engagement Data Requests

Senator Osten,

Related to the Legislative Engagement meetings held by OPM on the Connecticut CREATES Project,
please see the following attachments as requested:

1. A December 2, 2020 OPM query of all Executive Branch employees by agency by retirement tier

2. A January 6, 2021 DAS provided snapshot list of part-time positions by agency

3. A list of currently retired SERS employees by tier as of November 30, 2020.

Best,
Melissa and Kosta

Melissa N. McCaw, Secretary
Office of Policy and Management
450 Capitol Avenue
Hartford, CT 06106
O: (860) 418-6500
E: Melissa.McCaw@ct.gov

From: McCaw, Melissa
Sent: Monday, December 21, 2020 4:24 PM
To: Senator Osten <Osten@senatedems.ct.gov>
Cc: Diamantis, Konstantinos <Konstantinos.Diamantis@ct.gov>; Toni Walker (toni.walker@cga.ct.gov)
<toni.walker@cga.ct.gov>; Keane, Susan <susan.keane@cga.ct.gov>; Walsh, Mike
<Mike.Walsh@ct.gov>; Beckham, Jeff R <J.Beckham@ct.gov>; Potamianos, Paul
<Paul.Potamianos@ct.gov>
Subject: Legislative Engagement Data Requests

Senator Osten,

Related to the Legislative Engagement meetings held by OPM on the Connecticut CREATES Project,
please see the following attachments as requested:

1. The PowerPoint OPM used at the Engagement meeting describing the BCG engagement
2. # of employees by agency
3. Org charts for each agency
4. A list of State owned property

5. The Mansfield Training Academy, which is now referred to as Mansfield Depot Campus, is under the control of UCONN. As for JB Gates Correctional facility, that is on the back side of the Niantic Correctional facility and it is still under the control of the Department of Corrections and it is vacant.

Best,
Melissa and Kosta

Melissa N. McCaw, Secretary
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